



## *Vision Statement*

**Total accessibility, quality instructional programs, student-centered services, and strategic alliances position Black Hawk College as the preferred choice for education and training.**

## *Core Values*

- **APPRECIATION OF DIVERSITY**
- **CARING AND COMPASSION**
- **FAIRNESS**
- **HONESTY**
- **INTEGRITY**
- **RESPECT**
- **RESPONSIBILITY**

## *Mission Statement*

**BLACK HAWK COLLEGE PROVIDES THE ENVIRONMENT AND RESOURCES FOR INDIVIDUALS TO BECOME LIFELONG LEARNERS.**

## *Goals*

**WE CARRY OUT THIS MISSION BY:**

- ***Providing the best atmosphere for successful* ACADEMIC STUDENT OUTCOMES.**  
Our students rank academically as well as or better than native students at Illinois four-year institutions.
- ***Providing the best atmosphere for continued* CAREER LEARNING.**  
Our students will be the most sought after by business and industry.
- ***Providing the local and global community with* CONTINUING EDUCATION AND PERSONAL AND PROFESSIONAL DEVELOPMENT.**  
Our students will set the standard for personal enrichment.
- ***Operating within the framework of our identified institutional* CORE VALUES.**  
Our administration, faculty, and staff will model these values in our interactions with students, each other, and all those with whom we come into contact.
- ***Providing leadership in* COMMUNITY AND ECONOMIC DEVELOPMENT *through training, partnerships, and services.***  
Our students and staff will set the standard for contributing to the growth and development of our communities.

## *Strategic Priorities*

- ***Connecting with learners* by providing dynamic educational programs and improving service and support in a cost-effective manner**
- ***Connecting with community* by building partnerships, increasing awareness by district residents, and providing world-class facilities**
- ***Connecting internally* by providing leadership development, building synergistic relationships, and employing technology to appropriately improve work processes**

# COLLEGE WIDE OBJECTIVES 2007-2009

## *Connecting with the Learner*

### **Support Student Success: Promoting a Positive Atmosphere for Successful Academic Student Outcomes**

- ***Student Success***  
65% of Black Hawk College full-time, first-time students will complete their Certificate/Degree programs, be still enrolled, or transferred within 150% of program length.
- ***Student Satisfaction***  
Black Hawk College students will be satisfied with their overall experience at the College as reflected by a Community College Survey of Student Engagement mean score of 3.15 for their overall educational experience.

## *Connecting with the Community*

### **Access to Higher Education Through Collaborative Programming With Business and Industry, District-Wide K-12 Systems, and Institutions of Higher Education**

- ***Access***  
Increase the number of dually enrolled high school students to 300 and the number of credit hours generated ensuring that all district high school students have access and an opportunity to participate in higher education.
- ***Employment***  
86% of Black Hawk College career and technical education, program completers will be employed in a related field as the College continues to focus on high quality, challenging academic programs that respond to business and industry needs.
- ***Partnership***  
Increase the number of articulated agreements and collaborative programming particularly with Western Illinois University to enhance student opportunities and success and to strengthen the economic and educational vitality of public higher education in the Quad-Cities region.
- ***Workforce Development***  
Strengthen and promote Black Hawk College as a premier workforce training enterprise by achieving an increase in revenues, number of businesses and individuals served through business and professional training.

## *Connecting Internally*

### **Supporting Human Resources through Faculty and Staff Recognition, Training and Development, Innovation, and Performance Motivation**

- ***Fiscal Planning***  
Black Hawk College will achieve and maintain a balanced budget as it continues to provide responsive, efficient, and cost-effective educational programs and services.
- ***Recognition and Innovation***  
The College will support faculty and staff through recognition, innovation, performance motivation and training and development activities as evidenced by an average score of 3.71 or better on the Personal Assessment of College Environment leadership scale.
- ***Collaboration***  
The College will support an environment of teamwork collaboration, trust and accountability as evidenced by an average score of 3.63 or better on the Personal Assessment of College Environment (PACE) collaboration scale.
- ***Communication***  
The College will support an environment for open and transparent communication that encourages the sharing of timely information and feedback throughout the organization as evidenced by an average score of 3.48 or better on the Personal Assessment of College Environment communication scale.